

Campus Recruitment

TVS Motor Company

Championing progress through mobility since 1911

TVS Motor Company is a reputed two and three-wheeler manufacturer globally, championing progress through Sustainable mobility.

Our group company Norton Motorcycles, based in the United Kingdom, is one of the most emotive motorcycle brands in the world. Our subsidiaries in the personal e-mobility space, Swiss E-Mobility Group (SEMG) and EGO Movement have a leading position in the e-bike market in Switzerland.

We take pride in making internationally aspirational products of the highest quality through innovative and sustainable processes.

TVS motor company endeavors to deliver the most superior customer experience by making internationally aspirational products across 80 countries in which we operate.

visit www.tvsmotor.com for more information.

TVS Values



Trust



Customer Obsession



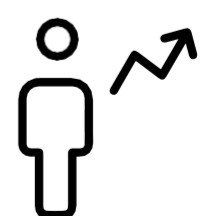
Speed and Agility



Exactness



Disruptive Mindset



Value Maximization

We Are Hiring Cost & Management Accountant

Department

Central Purchase

Designation

Assistant Manager

Work Location

TVS Motor Company Ltd. - Hosur Plant (TN)

Compensation

- INR 9 Lakhs Per Annum (1st attempt throughout all the stages; Inter & Final)
- INR 8 Lakhs Per Annum (more than 1 attempt in any of the stages - Inter & Final; Multiple attempts - maximum 3 attempts only)

Purpose of the role

- The Job involves support in MIS & Category related work.
- Need to work in collaborative manner between Commercial and Categories.
- Ensuring that we act within the boundaries (checks & controls).

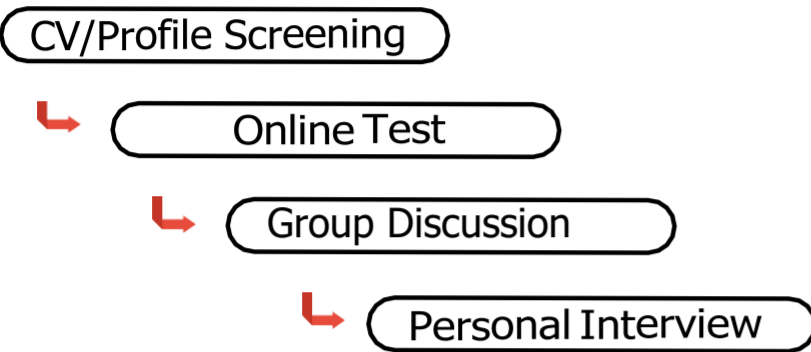
Role Description

- Support in MIS activity.
- Support in Budgeting – BOM reconciliation and SOB Verification.
- Active PO check & Blocking Non active PO's.
- Financial Analysis – Ratio Analysis, Financial Health check (Z score).
- Commodity / RM rates tracking – Daily/Weekly/Monthly.
- Checking of part level working and BDC creation for PO amendment.
- Downloading Price change report and ensuring availability of Supporting/ Backup documents.
- Updatations in SAP – PO, Material Master, SOB
- Cost reduction potential analysis – Sub system wise, Part family wise, Supplier wise, Plant wise
- Verification of supplier part level working and impact calculation

Education Qualification / Eligibility

- Qualified CMA with not more than three attempts in the inter/final group examinations.
- Consistent performance in academics (minimum 60% in 10th/ 12th / UG)
- B. Com
- 1 to 2 years of experience in Automobiles preferred.

Selection Process



completed through virtual/physical/hybrid mode

Joining TVSM

Compensation Package:
INR 9 LPA as annual CTC

Inclusive of 5% Performance Incentive
there will not be any service agreement or bond payment during the tenure with TVSM.

Candidates will start their journey as **Assistant Manager**. The probation period is **12 months**.

Initial Base Location:
TVS Motor Company Ltd - Hosur Plant, Tamil Nadu.

Orientation

Duration: 3-4 weeks in Hosur/Bengaluru, based On your job role, the programme includes,

- Company Orientation
- TVS Way Immersion in Plant
- Customer Experience
- Role readiness
- Department Orientation

Based on the business requirement, your work location will change. This will be announced later.

Support

Hosur is approximately 25 kms from Bengaluru (electronic city / HSR layout). **Daily transportation is available** for the same at subsidized value.

5 Day Work Week with all Saturdays are off depending on project deliverables.

Work From Home options available for critical emergencies and personal situations (based on prior notification/ approval from manager and HR business partner).

Breakfast and Lunch will be provided every day for subsidized value.